



NETWORKS

# ESB Networks Electrical Apprenticeship Programme

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# EXPERIENCE

As part of ESB Networks' Apprentice Electrical Apprenticeship Programme, we recruit applicants annually to work with Ireland's electricity network. It's a brilliant opportunity to obtain a world-class qualification that gives you real-world experience of working on a national power network. Throughout the programme, ESB Networks will provide all the support you need to develop your skills and start your career as a Network Technician. The Electrical Apprenticeship programme is open to candidates over the age of 17 on or before the 1st June the year of application.

# SUCCESS

If you've decided that college is not for you, or you have always wanted a job working with your hands, then an electrical apprenticeship with ESB Networks is a real option for you. It offers a real career path, and excellent prospects of employment at the end of your apprenticeship, either working with ESB Networks or in the broader industry. Once complete, you will qualify with a world-class qualification that will literally take you anywhere in the world.

# BENEFITS

The biggest benefits of an electrical apprenticeship with ESB Networks are that you earn while you learn and that you work as part of a team, learning while working together on the job. The sheer variety of the job means that it's impossible to be bored – there's something different to challenge you and something new to learn every day of your apprenticeship.



# ABOUT ESB NETWORKS

At ESB Networks, we build and maintain Ireland's power network, connecting Ireland to a clean electric future. We have invested over €6bn in Ireland's electricity network over the last 10

years to ensure that it is reliable and enables communities and businesses in Ireland to grow.

As an ESB Networks Electrical Apprentice, you'll be helping to maintain and develop the

distribution stations, overhead electricity wires, poles and underground electricity cables that are used to bring power to the nation.

## GENERAL INFORMATION

Annual  
Apprentice  
Recruitment

Advanced Level  
6 Attain a QQI  
Qualification

7 SOLAS phases

4-Year  
programme  
combining on-  
the-job and off-  
the-job training

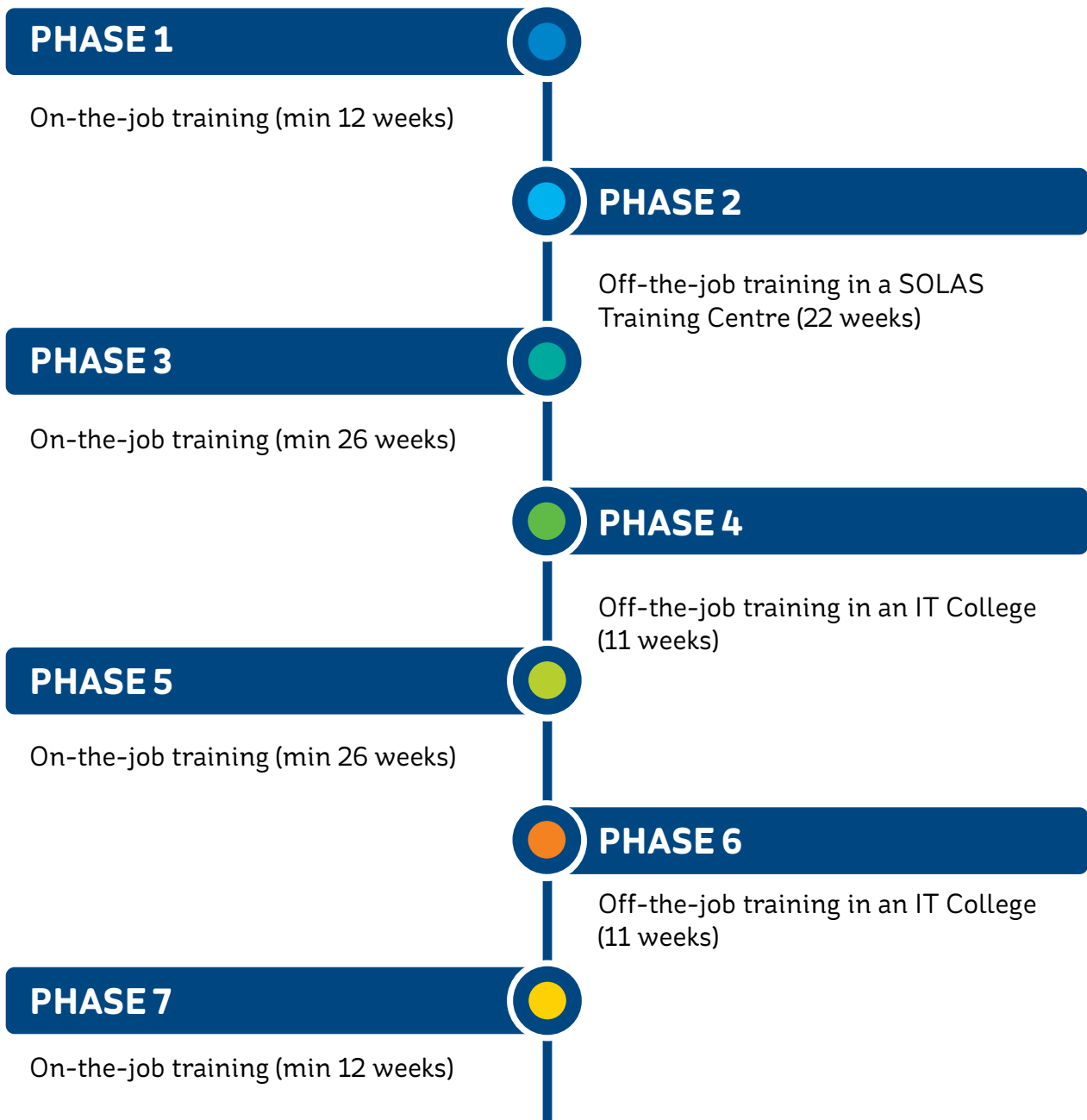
2.3M  
Customers  
served by ESB  
Networks  
annually







# THE PATH TO BECOMING A QUALIFIED ELECTRICIAN



You will also complete the following in our Networks Training Centre in Portlaoise:

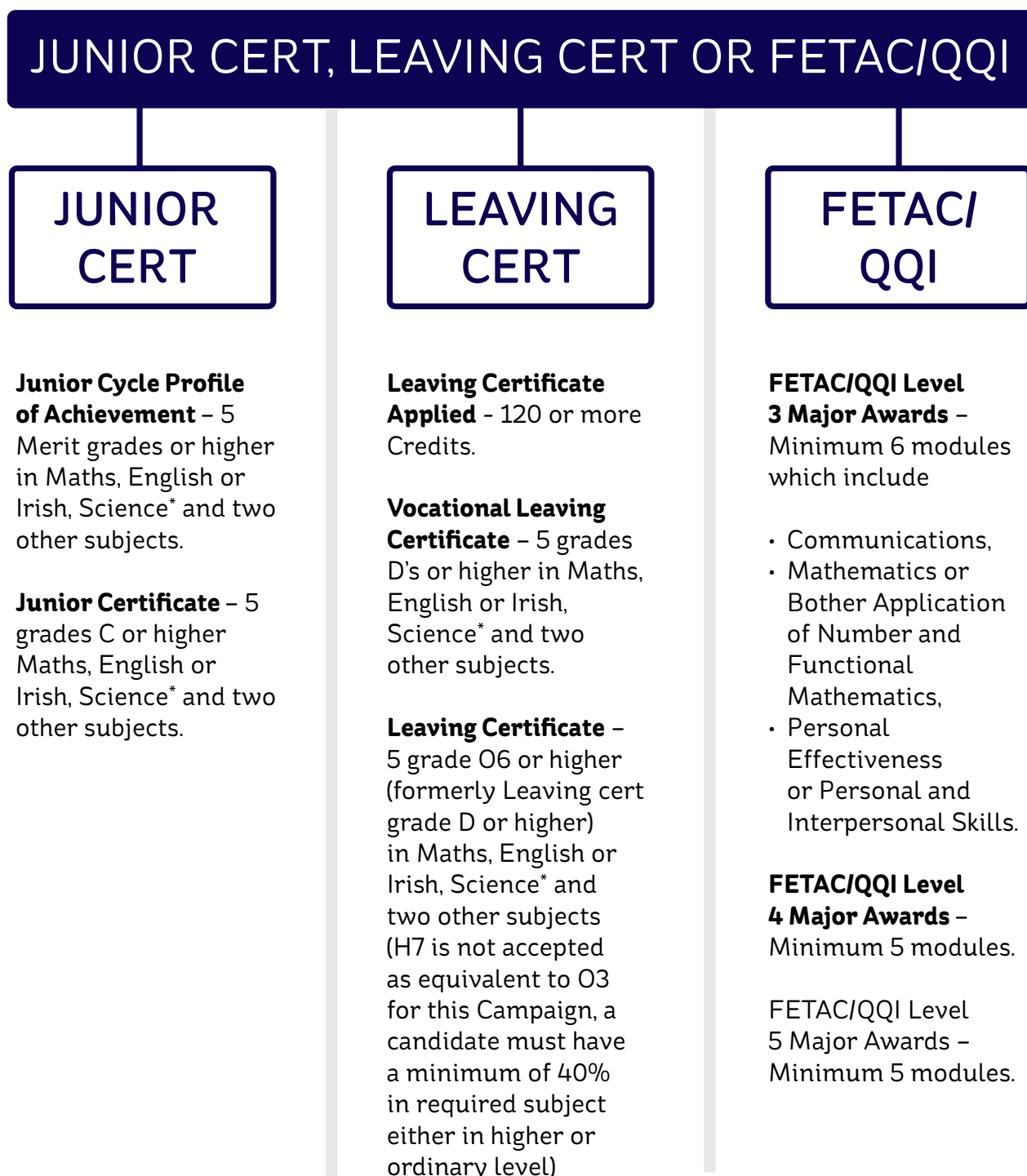
**1st Year:** 2 weeks' Apprentice induction  
& 5 weeks at Apprentice Level 1

**2nd Year:** 8 weeks at Apprentice Level 2

**3rd Year:** 5 weeks at Apprentice Level 3

**4th Year:** 4 weeks at Apprentice Level 4

# ENTRY REQUIREMENTS



Science\* can be replaced by Technology, Art, Craft & Design, Technical Graphics, Metalwork, Material Technology (Wood) Design Communication Graphics, Construction, Engineering, Home Economics, Ag Science, Biology, Physics, Chemistry  
Candidates must be 17 years on or before the 1st of June in the year they apply.







# HOW THE ESB NETWORKS APPRENTICESHIP PROGRAMME APPLICATION PROCESS WORKS

## STEP 1: APPLICATION FORM

You will be asked to register for an account on the ESB Networks careers page, and complete an application form instead of attaching a CV. Please note that registering for this account does not constitute submitting an application.

- You have 60 minutes to complete the form
- If you are inactive for more than five minutes, the form will time out and all information will be lost
- If a follow-up question does not apply to you, please input 'N/A'
- All fields must be complete before the application will be accepted

Before clicking on the form, please ensure you have the following, as you will be unable to save the form midway through completion:

- A working email address that is regularly monitored - this is essential as all correspondence is via email

- Full details of post-primary educational examinations, including results and examination year
- Details of further education and training
- Details of work experience
- 300-500 words on why you are suitable for an Electrical Apprenticeship in ESB Networks

### Why you are suitable

Please give this section plenty of time and consideration as it forms part of the basis on which candidates are shortlisted. When writing your answer, consider that the role of an ESB Networks Electrical Apprentice has both on-the-job learning as well as classroom based learning. You will benefit from varied work experience, working both indoors and outdoors including working at heights.



## TOP TIPS



Ensure you have your voicemail set up



Double-check your form for spelling, grammar and incorrect information



Take note of your unique reference number



Contact us if you do not receive email correspondence within 48 hours

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## STEP 2: ONLINE ASSESSMENT

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Eligible candidates will receive an invitation via email to complete online aptitude tests. These online assessments must be completed within 5 days of receipt of this email. Please do not submit your application until you are in a position to complete the tests within the time allowed.

There are five online assessments you'll be asked to complete:

- **Spatial Awareness**
- **Mechanical/Technical**
- **Logical Reasoning**
- **Numerical Reasoning**
- **Verbal Reasoning**

You will be given the option of doing practice tests before you start. We strongly advise that you do the practice tests to get familiar with doing the tests. Please ensure that you are in a quiet place with a good internet signal when you are doing the tests.

## STEP 3: THE INTERVIEW

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The interview will cover a number of areas including:

- **General background info**
- **Interests / preferences – school subjects, hobbies etc.**
- **Teamwork**
- **Basic technical questions to demonstrate interest**
- **Work experience**
- **Customer service**
- **Knowledge of ESB & ESB Networks, the role of an Electrical Apprentice, the role of a Network Technician – see our website [esbnetworks.ie/apprenticeships](http://esbnetworks.ie/apprenticeships) for more information**
- **Safety**
- **Initiative**

You can use examples from school, work experience or any extracurricular activities (sports, societies etc).

The interviewers will be looking for you to describe specific situations in your examples.

If you have completed any construction / technical projects in school for Junior Cert or Leaving Cert, you can bring along photos and use them as examples.



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# INTERVIEW TIPS



## ATTIRE

Wear business attire - no jeans, runners etc



## LISTEN

Listen to the question you are being asked



## PUNCTUAL

Ensure you are 15 minutes early to your interview



## PAUSE

If you get stuck - pause, stay calm and think



## EYE CONTACT

Maintain eye contact



## QUESTION

If you're unsure of a question - ask the interviewer to repeat it

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# HOW TO APPLY

APPLY ONLINE AT  
[esbnetworks.ie/apprenticeships](https://esbnetworks.ie/apprenticeships)

ANY QUESTIONS?  
EMAIL [apprentices@esb.ie](mailto:apprentices@esb.ie)





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